

UMPIRE:

## PERFORMANCE PLAN 2014-15

I am on the International Panel because of the following strengths I possess!

### 1. Strengths (describe in detail):

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### 2. Areas for improvement:

What are the aspects of umpiring I need to improve (be specific)?

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### 3. Personal/non umpiring areas for development:

In addition to umpiring related areas, what areas do I need to work on to assist with my life balance? (These may include areas that will assist me post on-field umpiring) list:

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**OK then, let's get specific, what are 2 things (goals) I want to achieve in my umpiring over the next 12 months?** At least 2 of those goals to be performance goals e.g. *'Implement a consistent pre-delivery routine'*. (Rather than outcome goals e.g. be ranked in the top 4 in the panel)

**4. Goals (next 12 months, list):**

**4.1**

**4.2**

**What am I going TO DO to achieve my goals (in the next 12 months)?**

**GOAL 4.1:** \_\_\_\_\_

**I am going to ..... (actions)**

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**GOAL 4.2:** \_\_\_\_\_

**I am going to ..... (actions)**

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**5. Personal/non umpiring areas for development**

In addition to umpiring related areas, what areas do I need to work on to assist with my life balance? (These may include areas that will assist me post on field umpiring).

**In this area, I am going to ..... (list 2 or 3 actions)**

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**6. Other**

What I need from my coach to support the achievement of my goals is .....

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**7. Keep, Stop, Start Doing (as a member of the International Panel)**

In the next 12 months (2014/15), what is one action I will undertake in the following areas?

<b>Keep doing</b>	
<b>Stop doing</b>	
<b>Start doing</b>	

**8. Plan Review**

I will meet with my coach to discuss/review plan every 3 months.

- September** - monitoring, area/s for improvement, tweaking
- December** - monitoring, area/s for improvement, tweaking
- March** - monitoring, tweaking, consideration of focus for next year's plan
- May** - confirmation of focus for next year's plan, develop draft plan to discuss with coach
- June** - confirm 2015/16 plan