

UMPIRE:

PERFORMANCE PLAN 2014-15

I am on the Elite Panel because of the following strengths I possess!

1. Strengths (describe in detail):

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2. Areas for improvement:

What are the aspects of umpiring I need to improve (be specific)?

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3. Personal/non umpiring areas for development:

In addition to umpiring related areas, what areas do I need to work on to assist with my life balance? (These may include areas that will assist me post on-field umpiring) list:

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OK then, let's get specific, what are 2 things (goals) I want to achieve in my umpiring over the next 12 months? At least 2 of those goals to be performance goals e.g. *'Implement a consistent pre-delivery routine'*. (Rather than outcome goals e.g. be ranked in the top 4 in the panel)

4. Goals (next 12 months, list):

4.1

4.2

What am I going TO DO to achieve my goals (in the next 12 months)?

GOAL 4.1: _____

I am going to (actions)

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-
-

GOAL 4.2: _____

I am going to (actions)

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5. Personal/non umpiring areas for development

In addition to umpiring related areas, what areas do I need to work on to assist with my life balance? (These may include areas that will assist me post on field umpiring and something I am allocating my Professional Development Allowance to).

In this area, I am going to (list 2 or 3 actions)

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6. Other

What I need from my coach to support the achievement of my goals is

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7. Keep, Stop, Start Doing (as a member of the Elite Panel)

In the next 12 months (2014/15), what is one action I will undertake in the following areas?

Keep doing	
Stop doing	
Start doing	

8. Plan Review

I will meet with my coach to discuss/review plan every 3 months.

- September** - monitoring, area/s for improvement, tweaking
December - monitoring, area/s for improvement, tweaking
March - monitoring, tweaking, consideration of focus for next year's plan
May - confirmation of focus for next year's plan, develop draft plan to discuss with coach
June - confirm 2015/16 plan