



ICC Under 19s World Cup 2012

Saturday 4th July, Gabba Stadium Brisbane

Umpire Briefing

Notes for umpires



8:30 Introduction

Simon outlined the ICC's aims for the day:

"This day is your day – bridging the gap between where you are – and where you want to be. It's about potential opportunities. Opportunities will exist to join the Emirates Elite Panel. How will you create that opportunity for yourself?"

"When the opportunity arises it is too late to prepare"

Simon discussed the extra resources provided – i.e. guest speakers who will contribute to the briefing. Umpires were asked to consider questions for the guest speakers e.g. ***"What do they do to be successful?"*** All umpires in the room were asked to be proactive with the agenda:

"This is your day. Engage, and raise issues that matter to you. Take the lead, and be prepared to make a contribution. This agenda is about you, and your preparation for this tournament."

Simon invited everyone to critique his presentation of material, speed of presentation, and emphasised the fact that all opinions and views were valued and they would all be treated with respect and equality.

"Today is the start of a process. Be prepared to debate and contribute. Please show leadership. Criticism is welcomed. This is the place to make mistakes – and this is the place to learn from mistakes."

All the umpires in the room were congratulated on their selection for the tournament. Selection was merit-based and everyone deserved their place:

"Take the confidence that people have in you and use it throughout this tournament. Rid yourself of any self-doubt. You are here because you deserve to be here".

8:40

Questions or comments were invited from all those present.

"Today is about learning. Learning cannot take place without making mistakes. Let's make mistakes together while we are here".

Simon reminded everyone of the recent National Umpire Managers (NUMs) conference at Edgebaston. The NUMs had emphasised the need for 'self-reliance' and 'taking leadership' with their umpires. There had been a clear emphasis on umpires 'taking responsibility for their own learning'.



Simon then emphasised the need for everyone in the Gabba meeting to generate questions and clarify their own thinking about umpiring issues.

8:45

Vince entered the discussion and emphasised: **“Umpires define their own futures”**.

Simon referred the goals and objectives for umpiring the tournament and asked some direct questions to the umpires in the room. Ranmore Martinez was asked what he wanted to ‘get from the day’ and Simon referred to his recent Test Match experiences. Johan Cloete added his comments on tournament preparation.

Simon challenged everyone in the room to make a contribution to the day. Teamwork was emphasised and everyone was challenged to *‘bring their life experiences to the table’* e.g. reference was made to Peter Nero studying for a Law degree – and the unique contribution he could make to the day.

Video: Brad Haddin

http://www.youtube.com/watch?v=OCrGS9LP62M&feature=mr_meh&list=PL40D8E188C64CF964&index=1&playnext=0

Simon prefaced the video with some points for consideration. Umpires were asked to view the video and ask themselves the relevance it had to their own lives – and their lives and experiences as umpires:

“What are the take-home messages from this video for you and your game? What is he trying to tell you about his view of success? What are the parallels between the Wicket Keeper position for Australia and a place on the Emirates Elite Panel for you?”

Responses to the video:

- Focus on what you can control
- Be prepared physically, mentally, and emotionally
- Work on being the best you can be
- There is no substitute for hard work

Simon created discussion amongst the group with the quote:

“When you go the extra mile there is less traffic”

Peter and Johan discussed the quote’s meaning for them, and Simon placed it in the context of learning – every situation offers the possibility of learning **“Accept those elements which are part of the job and get on with it!”** When Simon asked the umpires in the room for their interpretations of the quote there was little response. He followed with a direct question:

“What will you do if you don’t get the U19s final?”



This created lots of discussion about preparation and performance – several people related their discussion to the Brad Haddin video. Simon asked Peter Manuel what messages he had got from the video – **“Preparation is the key”**. Richard Illingworth drew a parallel between the video [the uniqueness of Haddin’s situation] and umpires: “Don’t copy – but learn from the best elements of the games of others”. Ahsan Raza continued the discussion and Simon prompted discussion of the emotional elements of the game – after Richard suggested there was little discussion of ‘emotional elements’ amongst umpires e.g. **‘What feelings do umpires exhibit?’** The emotional element of the game is undervalued.

9:30

Vince commented: **“Base integrity, and emotional make-up is crucial to personal development”**

‘Fear of failure’ was discussed. Fear is seen as a de-motivator – but Simon drew parallels with the Haddin video and stated:

“Going outside of your comfort zone offers the greatest opportunity for growth and development – it can be part of your personal goal-setting”

There were lots of direct questions to umpires in the room about the challenges they face – and the strategies they can put in place to overcome such challenges: **“What can you do about it?”**

Vince: “Do it now! Work through the fear. If you are self-conscious about speaking in public – do it now! And work through it.”

We need to work on our emotions, especially closure and outcomes from a match. Simon asked how many umpires in the room consult Cricinfo.com after a day’s play. **Why do you do it?**

10:00 short break

Vince: **What does it take to become an Elite Umpire?**

Key Message: **What do you think it takes to be an Elite Umpire?**

- **Who would you want to stand with you?**
- **What are his characteristics?**
- **Who completes you?**
- **Who are the umpires that you admire? Why?**

This was followed up by direct questions to umpires in the room. When some umpires responded with terms like ‘communication’ they were encouraged to ‘drill down’ and give a detailed explanation of what they meant by ‘communication’ in the context of Elite umpiring. An example:

- Does he offer criticism? E.g. does he critique you?
- Do you have total honesty and trust between you both?

Direct question to everyone: **How do you shape-up against these qualities?**



You define your own future

Vince quoted Ian Gould (from a recent meeting in Dubai):

“When I walk onto the field I want to look at my partner and feel SAFE”

Is there a perfect answer? **‘You have to walk your own path’** (David White)

What do you need to work on? Vince then related the discussion to the agreed ICC PCT Code and the need for strong team-work:

leadership
accountability
enjoyment
pride
respect
trust
integrity

and he then outlined the Key Performance Attributes (KPA) that ICC Match Officials had agreed upon in 2010:

- **Attitude and team-work**
- **Preparation**
- **Man and match management, includes general decisions**
- **Decision making, Correct Decisions**
- **Technique**
- **Self-management and personal development, including an annual plan**

Vince then asked the question ***“What is scrutiny and what is celebrated?”*** This was a general discussion about what the RUPMs (Peter Manuel and Bob Stratford) will be looking for in terms of performance in this tournament.

The session ended with a quote from Simon:

“If you don’t get noticed or stand out in this tournament then you have been successful”



This was discussed in relation to 'getting the job done' throughout the tournament.

10:55 Break

11:05: Stuart Dickinson International Rugby Union Referee (retired)

Stuart joined Simon and Vince in emphasising the need for focused questioning from all the umpires in the room and he congratulated everyone on their selection for the tournament. He used a number of key quotes, that had helped him maintain his focus as a match official, to provoke and stimulate discussion in the room:

Whether you think you can, or whether you think you can't, you're right (Henry Ford)

He then quoted a profound statement that had guided his career. This was an excerpt from a speech delivered in Martin Luther King Jr.,

The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy. (From *Strength to Love*, 1963)

This quote was discussed in the context of integrity, strength, and honesty in officiating. As a guide to his successful career Stuart quoted his personal mantra:



You have to be comfortable about being uncomfortable - that is what guarantees growth

[This theme was revisited later by Simon. All the umpires in the room were required to complete a quiz and a number of overs/time calculations. Some found it challenging and uncomfortable – and learning, and personal growth and confidence resulted]

- **Players don't have to like you, they have to respect you**
- **They [players] open the door wide to let you in – then they've got you**
- **Travel: Embrace it and accept the challenge**
- **Don't let someone else define you**
- **It's never as good as it seems, and it's never as bad as it seems**
- **Decisions: Create time and space. Allow emotions to calm down if you want clarity**
- **Look in the 'Hall of Mirrors' and embrace failure**
- **No one person can do it on his own**



These quotes generated discussion and reflection. They were meant to challenge everyone in the room, and they were meant to motivate the umpires to reflect on their own practices. Vince and Richard asked a number of questions related to rules and officiating in rugby. Stuart emphasised the need to be proactive and ‘flag’ issues with captains before the start of the game e.g. *‘I’m looking for the scrum to be clean, with no collapsing’* – followed by *“You agreed that you would not collapse the scrum”*. By reminding the captains about pre-match discussions Stuart was passing the pressure, and responsibility, back to them in the game:

‘If you don’t like the decisions I make, don’t make me make a decision’

When discussing ‘pressure’ Stuart emphasised his own approach: ***‘Who is under pressure?’*** Examples in cricket might be short balls, players crowding around an umpire. Advice: Take some time and transfer the pressure back on the player. There was then some discussion on match ‘pressure points’.

Manage the pressure points and use the minimal amount of words. When there is a language issue the positive use of body language becomes more important.

When asked about ‘low’ points in his career Stuart’s advice was: ***“Share; if you give, you’ll get”***. He recommended nurturing a critical friend, a trusted person to share your concerns with. Remember:

- **The Community is watching. Be aware of how your actions and words will be interpreted.**
- **What is your brand? When you think of an individual, what is their brand?**

Stuart answered a question from Ahsan Raza: ***“How do you cope with the pressure of a mistake?”*** with: ***“Be human; we are all human; we all make mistakes”***. He then outlined a mental strategy for placing errors into context, and importance:

Incident: *On a scale of 1 – 10 (10 being a catastrophe) how does this incident rate?*

Response to incident: *On a scale of 1 – 10 how much time have you spent thinking about it?*

Question: *Does your response merit the same level of attention?*



Stay calm and maintain a sense of perspective. Put all the variables in the mix – and give them [*the players*] what they’ve earned. Do what the game expects.



11:45 Self-assessment

Simon presented all the umpires in the room two types of self-assessment forms and asked the questions:

- **How do we complete them?**
- **What is it for? What purpose does it serve?**

Self-assessment is about being honest with yourself – in order to help the ICC be honest with you. Everything you write needs a context – it's a natural part of what you do:



It's about thinking about your game in its entirety. What did you do well? Celebrate your success, and identify the areas in which you can improve. It is not a vehicle for 'beating yourself up'. Relate your self-assessment to your match goals e.g. **did you achieve what you set out to achieve?**

Timing is important: Do you complete your self-assessment immediately after a match? It's **not** about looking at the ICC Intranet and matching your response to what you read. Simon illustrated the purpose of self-assessment by asking Johan to discuss his experiences from this year's IPL. The discussion was holistic – it covered all the variables.

Self-assessment is a **tool**. The results provide data for you and your coach. It is confidential. It is information for you. It brings **closure** to a match and focuses your attention towards your next game.

The less you put in – the less you will get out! You need to practise

The morning session ended with Simon giving a detailed example of one of his Test self-assessments. It illustrated context, perspective, and balance. It gave a holistic view of his match experiences – with a summary of all the variables



1:30 Darren Lehman

Darren began his presentation with a very clear (personal) message:



“Wisdom and respect come with age. I want honesty. “

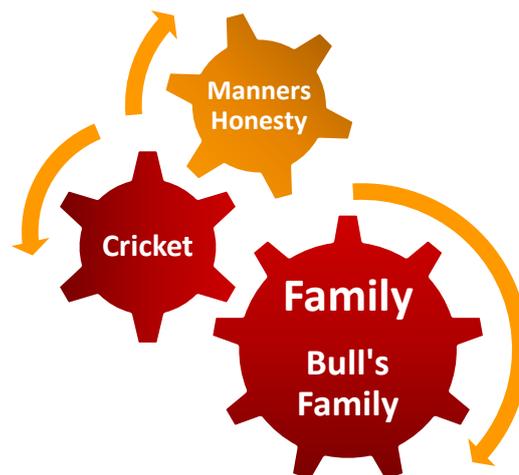
“How do you communicate with players and coaches? We are all in this together. I admire umpires who admit their mistakes.”

“Don’t think too much about mistakes. Get closure on the match. Just worry about those things you can control”

“Umpires uphold the traditions of the game. Please have conviction about your beliefs, and decisions”

We are all in this together

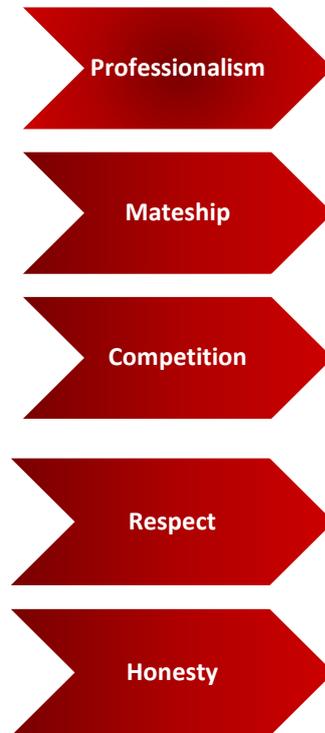
Darren then illustrated his philosophy of coaching by sharing his work with Queensland Bulls with us:



Family are the most important thing in your life. At Queensland Bulls the next most important thing is the Bull’s Family. Make sure the people around are taken care of – and the cricket should take care of itself.



Darren placed great emphasis on manners e.g. he expects umpires to help reinforce his philosophy “Darren Lehmann told me you should use your manners all the time?” he then illustrated, and discussed, the values of the bulls:



Setting an example, in your behaviours, is important e.g. punctuality. Make it easier for younger umpires – help and assist them. Coachability is about showing respect for advice – even if you don’t use it.

Darren invited questions from all the umpires in the room and ended by emphasising the Bull’s philosophy towards achieving their goals. He also noted the ‘temporary’ nature of coaches in their jobs – there was a clear message for everyone in the room: Enjoy what you are doing – you never know when it will come to an end:

Be adaptable and continue to learn. Adaptability will make things work for you

Goals: Be ambitious. Goals are shared by the Bull’s Family

Reinforce the good and:

Live the Code



2:15 Personal Development Session (*outside, in the stadium seating area*)

See: *Activity sheet – Personal Development Session – 4th August 2012. Am I ‘Balanced?’*

Simon began by posing the question: **“Am I balanced?”** The context of the question was ‘balance’ in life e.g. Family, partner, work. Umpires were given the activity sheet and asked to list those things they were passionate about, and the corresponding amount of time spent doing those things. Time was given to complete the sheets – and a lengthy discussion followed:

- **It’s a question of choice – freedom – and responsibility**
- **How will you obtain balance in your life?**

Simon encouraged an open, and honest, discussion between the umpires. This was partly an awareness-raising exercise and the group were encouraged to structure networking relationships amongst each other – in order to create discussion of the challenges that face umpires and their life-choices. The discussion can be distilled into two questions for consideration:

In order to achieve what you want:

- **Will you do what you have to do in order to achieve your goals?**
- **Will you do what you want to do in order to achieve your goals?**

2:55 Interpretation of Laws

3rd Umpire (TV) decisions and communication protocols. Simon gave a detailed description of the ICC protocols with regard to Run out of non-striker. This protocol had been agreed at the ICC Elite Panel Workshop in March 2012, in Dubai. The rationale that underpins the umpires’ role in this decision-making process – and Simon related it to a point made by Stuart Dickinson (*see page 6 of this document*) about ‘pressure’ and ‘passing on the pressure’ e.g.

Example 1: Umpires were shown a video clip of an attempted Run out of the non-striker: India v Sri Lanka: Paul Reifel and Billy Bowden followed the protocol in full (taking time to consult the captain etc.) It was an example of a calm and professional routine for dealing with such a scenario:

- **Be proactive: Solve the problem before it escalates e.g. warn the non-striker if he is backing up too deeply**

Example 3: Obstructing the field: Umpires were shown a video clip of the incident involving David Hussey deflecting the ball with his hand – in taking a quick single: Australia v India: Simon stood with Billy Bowden in this match. Simon prompted discussion amongst the umpires in the room on ‘visual cues’ with reference to Law 37. This video stimulated lots of debate:

- **Disadvantage to the fielding side is irrelevant when dealing with this situation**
- **The absence of ‘probable cause’ for a change in running direction points to deliberate obstruction**



Other examples: Umpires were shown two examples of possible obstruction from South Africa v New Zealand, and the incident involving Jonathon Trott (*deliberately?*) running in between the fielder's throw and the wicket.

All the videos created discussion amongst the group

3:30 End of Day 1

ICC Under 19s World Cup 2012

Sunday 5th July, Gabba Stadium Brisbane

Umpire Briefing

Notes for umpires



Simon gave a general welcome to the day and a particular welcome to the Associate, and Affiliate panel members present:

Tournament preparation is about making mistakes off the field

Simon then repeated that this day was about umpires having the opportunity to raise any questions or queries they wanted to discuss.

8:35 Richard Done: Suspect bowling action

Richard outlined the functions and duties of the Bowling Review Panel. There will be an emphasis, in this tournament, of identifying illegal bowling actions, plus an on-field micro-testing of bowlers. Some bowlers will be selected to go to Canberra for testing.

Identification: The Laws and Playing Conditions for the tournament apply: Umpires were asked to undertake their normal duties of reporting e.g. 24 hours to submit a report etc. In this tournament the whole procedure will be extradited within 7 days (the bowler can continue to bowl until a Home Board analysis is received. If the problem happens again within 2 years it will be escalated to the next ICC level.



Bowling Review Panel (BRP): If umpires have any doubt about a bowler's action they need to inform the Match Referee; he is the conduit to the BRP. The BRO will also be observing bowlers in action: 3 students, with cameras, will be recording bowlers throughout the warm-up and group games.

The BRP collates information and reports to the ICC in summative form:



A total of 6 bowlers, from the last 3 World Cup series, have been deemed 'suspect'. These reports are sent to Clive Hitchcock (ICC) and he contacts the respective Home Boards.

Simon posed a question to the umpires in the room – to clarify the umpire responsibility:

What will you do?

The discussion centred on umpires monitoring the bowler, and focusing on his action. Simon also suggested:

Chat to the 3rd Umpire, in a confidential manner, for another opinion

Advice from Richard Illingworth: **Be careful with regard to on-field radio communications – ensure that you are discreet, and take care not to be overheard.**

- **Take notes on specific deliveries e.g. ball number, over number. This type of data is vital for the ICC when reports have to be submitted. ICC needs specific evidence to act on.**

Richard Done suggested that umpires talk 'informally' to Match Referees about their concerns.

- **ICC does not recommend umpires speaking to the captain about this issue. Speak to the Match Referee about any of your concerns**

8:50 Vince led a short discussion on the action of Jenny Gunn and the logistics associated with suspect actions.

Simon summarised the discussion by asking all the umpires present to **keep the Match Referee informed**. Home Boards are eager to 'protect their investment'

Push the pressure onto the next person in the process by submitting your report

Richard referred all the umpires present to **Section 17 of the ICC Playing Conditions Handbook** (page 348). Simon asked umpires to share information via email with each other – and ensure all



communication is confidential. This is an essential element of sharing information in an ICC tournament.

9:00 Vince: *Confidentiality is Essential. There is a possibility of ruining a bowler's career*

David Boon:

- **Be aware of the stigma attached to ball tampering.**
- **Ensure privacy with the Match Referee, and be diplomatic.**
- **Referees will approach the team management on this issue, if needed.**

Richard summarised the discussion of doubtful bowling actions by describing the use of bio-electronics i.e. 330 have been filmed; 20 in detail; and 10 in more detail. One aspect of the research involves identifying 'pure' action: umpires are asked to note very clean action for comparative purposes.

9:05 End of session

9:10: Peter Manuel: Quiz

Peter introduced the quiz – with questions related to the tournament:

Message: **Get involved and make mistakes. This room is where we make our mistakes**

Umpires completed the quiz and Peter worked through the answers. A bonus question, based on time off-field generated much discussion e.g. does a drinks break count as 'playing time' when considering whether or not a player is allowed to bowl? Important definitions were discussed in relation to ICC Playing Conditions, and the Laws:

- **Scheduled drinks breaks**
- **Scheduled intervals**
- **Playing time**

Vince: *Please go back to the basics: Playing Conditions and the Laws when looking for definitions*

Playing Conditions: Simon read through a number of tournament Playing Conditions for and invited questions for clarification; with added suggestions e.g.

- Players requesting permission to leave the field: take a strong approach and ask the direct question: **"Why are you going off?"** Ensure that the 3rd Umpire follows up with a visit to the changing room
- Reserve Umpire: Record delays and stoppages
- Ensure you know the protocol for the eliminator over (OOPSE)

Simon suggested **'What if?'** scenarios were a powerful way to **prepare** for a tournament:



- Check, and double check the signalling process for Power Plays e.g. If a batsman has his back to you confirm that a Power Play is about to take place – and ensure he knows about it. Vince gave an example of misinterpretation: A batsman called for a change of gloves and this was misinterpreted as a request for a Power Play by an umpire!

Make your communications strong, and keep the lines open

- Know the PC's for bowler attempting to run out the non-striker: before the delivery arm is perpendicular – this is a critical point
- The interpretation of Wides with regard to reverse sweep/switch hit will be discussed at the captains/technical meeting before the start of the tournament
- OOPSE: Be aware of the number of hit boundaries scored before it begins

11:10 Quiz 2: Time calculations

Umpires were asked to work alone – using the sheets provided. Working with the sheet allows you to discuss your calculations with your colleagues.

It is easier to see how a mistake occurs if we are all using the same sheet

Much discussion was generated by Question 2 and which appendix should be used to calculate the time remaining.

Simon advised everyone to 'make a mess' on the sheets e.g. show how you worked things out – and ensure you know your definitions e.g. what is 'cessation' time. Simon then showed his own 'margin notes' and shared his method of calculating.

The calculation process was then related to the previous day's discussion of 'fear' (*see page 5 of this document*) and how confronting fear leads to growth and improvement:

- **Find a quiet place and don't allow yourself to be rushed. This is a difficult task that produces a lot of learning**

The session was summarised by Simon and he re-emphasised the need to use the calculation sheets that were provided for everyone:



Show leadership by using the correct sheets

Model good practice for others to follow

Practice, practice, and practice again if you want to improve

If you are not making mistakes you are not learning

12:15 End of session

1:05 Ian Healey

Umpires are like wicket keepers, they are remembered for their mistakes!

Strive for excellence. Stay consistent. Anything on top of that is a bonus to your base level of consistency

The media, and social media, lack balance in their comments. Ian gave a number of examples, from the herald Sun, which bemoaned the lack of gold medals from Australian Olympians – ignoring the silver and bronze medals that spelled success and individual achievement. A simplistic analysis of a ‘failed Olympic campaign’ was quoted.

Response: How do you respond to negative perceptions? What is ‘match toughness’? Maintain your match persona e.g. David Shepherd admitted to mistakes – but he retained his persona. If you respond to criticism ensure you ‘pick your player’ and ‘pick your moment’ when responding. Emphasise your strength and control as guardians of respect and control.

Dealing with criticism: Bring closure to the end of each day’s play. Ration out your concentration e.g. there are times for peak concentration in short bursts



Be aware: Dismiss negative thoughts that creep into your mind by having positive self-talk. Switch up, and down. Develop mental strategies to combat negative thoughts. The best players and the best umpires have **simple** plans – because they are the **easiest** plans to utilise.

Keep your routines simple. Maximise concentrating on establishing your routines in the first session of the day e.g. in the first 15 minutes of play. Ian's basic wicket-keeping routine:



Utilise a concentration routine to help you an automatic physical reaction – based on mental strategies.

Practice and rehearse all possible scenarios: mental, physical, technical, social, and psychological. Your preparation needs to relate to your individual personality. You need to have fun and enjoyment. What works for you?

Technical preparation: If this is extensive and well-practised it will become automatic. When in doubt – go back to your basic, simple plans and dismiss negative thinking by switching to your basic plans e.g. Steve Waugh relied on his basic plans and he 'grew' because of rehearsed routines.

Your mental capacity for routines has to kick-in on bad days. Have fun – even when your performance is under par. If you don't unwind you will not last. Get closure and move on – wrap it up and put it away. Don't care too much or it will affect your next performance.

Ian discussed his approach to sleepless nights: **Get up and do something!** Simon commented:

When you can't sleep what do you do? Use positive action to deflect negative thoughts.

Simon asked Ian: How would you approach a tournament? ***'Be ready for ball 1, and keep it simple. Fill your mind with constructive thought. Get into the right body position'***.

Simon: The first few minutes of a match: **Establish routines that are strong. Write down what works for you.**

Ian: ***I used my diary to assess my performance. I added anecdotes to enhance the context to give a full, rounded picture.***

David Boon: ***Pressure comes from within. Convince yourself that others are creating pressure – not you. Use a physical trigger to aid your concentration.***



2:40: David Boon: Code of Conduct (CoB)

Australia v West Indies: incident involving Lee and Roach. You are the PCT, **what will you do?**

Simon outlined the clear principles of CoB reporting emphasising the need for **clear reporting** and for **individual reports** to be written.

It is not an examination

It is a process

Prepare your case

All umpires in the room viewed the video sequence of the incident, twice. They were then asked to write individual reports describing the possible CoB infringement. Peter and Bob guided the discussions.

Roles were allocated and David chaired a simulated hearing. The role-play lasted for approximately 5 minutes, with umpires observing

Conclusions from simulation:

- **If there are separate offences – prepare separate reports for each offence**
- **Describe the actions and mention the normal expectations of an accidental collision e.g. an apology?**
- **Use clear, precise, descriptive language – based on clear notes**

David Boon: *'I needed more evidence from the umpires. **We cannot assume – we have to state the obvious.**'*

3rd Umpire: He could have controlled the video during the simulation? In a real situation use time-coding's in order to assist your colleagues in a hearing

David Boon: *Referees may advise umpires on whether or not a charge might be laid?*

Vince concluded the discussion by contextualising in the U19s tournament: **'Write down what you see and what you hear'**



3:30 Simon: Wides and No ball technique

The emphasis was on a strict and consistent interpretation. Several videos were used to illustrate the interpretation of Wides and No balls.

Get the process right – and get the decision right

4:00: No ball: Simon noted pre-match discussions with TV Director, involving the VTR technician. Simon emphasised the need for ‘first point of contact’ i.e. front foot landing – a video sequence (rock-and-roll’) was used to illustrate the process. Simon also quoted from the MCC guidelines in relation to the back foot landing.

Run outs and catches: Direct the director. Utilise different camera angle, zoom etc. Be precise in your language e.g. ‘I want to see the complete removal of the bails’.

Bounce throws: From inside the 30m circle – **not allowed**. Deliberately ‘skimming the ball’ – **not allowed**. Signal to the captain to ‘keep the ball up’.

Lots of questions from umpires as the end of the briefing approached e.g. on Powerplays and fielding restrictions.

Vince referred to a number of ICC videos in relation to body language when answering appeals:

Indecisive replies can encourage more appeals. **Give clear decisions – Out, or Not out**

Vince complimented all umpires in the room on their responses and commitment to the two days of briefings. He linked the final session to the first session of Day 1:

- Be prepared, players will have clear expectations of you. Present well
- You must be leaders and team men
- We need an environment where you are ONE
- How can I improve the performance of the team?
- Add to the team; use all your strengths, as well as acknowledging those areas where you can improve
- Talk to those umpires you don’t know; find something out about them
- Build the team and take a lead
- The ICC match community are in complete agreement going forward

Understand your role in this competition. The players will make mistakes. Help and advise them where you can. **Treat the players like your nephews**. We are there to enrich the game.

Man and match management are a priority



Some logistics were covered e.g. use of SIM cards etc. Umpires were asked to be patient. Richard and Ranmore were asked to be umpire representatives at the technical briefing. Assessment reports were outlined i.e. mid-tournament reporting. A final congratulation was given to everyone present:



4:45: Bob Stratford: Logistics

- Committee will carry out assessments
- Captains' reports will be collated from all venues after every game
- Decision on selection for final matches will be merit-based
- Self-assess after every game

Information sharing: *Share the load of emailing the rest of the team*

- Transport and internal flights were discussed
- Times were given for pick-ups
- Transfers outlined – with liaison officers
- Attire – be smart – we are a team
- On-field attire agreed

Vince concluded:

Meet at the end of each day, and discuss the day with the team

Vote of thanks to Simon for organising the briefings

5:00 End